

Ysgol Dyffryn School



Careers and the World of Work

Ysgol Dyffryn School equips pupils to take their place in a rapidly changing world of work within the global economy. CWW is about the relationships between young people, their learning and the world of work. It enables them to see the value of education, qualifications and skills. CWW is part of the basic curriculum for all 11 to 16-year-olds and it is also part of the requirements of the Learning Core of Learning Pathways 14–19.

The school aims to ensure that young people:

- develop the attitudes and values required for employability and lifelong learning.
- manage their individual learning pathways and make effective career choices.
- develop the skills required by employers.
- become entrepreneurial.
- are motivated to face the challenges, choices and responsibilities of adult life.

The school provision for CWW is based on the national framework and it includes:

- a planned programme, appropriately differentiated for all pupils.
- access to individual advice and guidance on choice and progression.
- delivery that promotes equality of opportunity and inclusion.
- varied participation in enterprise and work-related experience.
- contributions from Careers Wales.
- links with the 14–19 network, universities, local industry and business links.
- links with other policies and areas such as 14–19 Learning Pathways, Cwricwlwm Cymreig, teaching and learning, assessment and reporting, personal and social education (PSE), work experience, strategic equality plan, safeguarding, health and safety, additional learning needs and the more able and talented learners.

This policy, the associated programmes of study and staff are led and managed by the Welsh Baccalaureate Coordinator. The staff teams, the curriculum, timetables and the calendar of events are negotiated with the Deputy Headteacher. The coordinator manages the development of the staff team with the Staff Development Officer. Links with partners and the development of new links are the responsibility of the Welsh Baccalaureate Coordinator. The evaluation of the programme of CWW is led by the coordinator and it is included in the school evaluation and planning

through links with the Deputy Headteacher and the school governors. This policy is reviewed annually prior to the meeting with Careers Wales where the contract is set for the school year.

CWW is delivered as:

- an integrated theme across the curriculum. This puts CWW in context and helps pupils to develop an appropriate learning pathway that will lead to work. The elements are tracked and evaluated across the school curriculum. Teachers are supported with up to date in knowledge, skills and understanding of CWW.
- part of tutorial times. This allows time to develop personal support, particularly when working with pupils and their parents to make choices in the Learning Pathway from KS4 onwards. Materials are carefully planned to ensure effective delivery and to ensure that there is sufficient time given to discussions and decisions.
- part of the PSE programme of study that is delivered by a team of teachers with the latest knowledge, skills and understanding. The team develops shared expertise and resources.
- an input from specialists who deliver detailed knowledge with personal experience.
- discrete events that ensure high quality input and experiences. These events provide an impetus to start a programme and the time to complete a distinct project.

The CWW coordinator:

- plans, manages and contributes the delivery of CWW.
- leads the team meetings of teachers to build a shared vision.
- develops links with learning coaches.
- manages the contributions of staff and partners.
- develops her own and others' skills for the delivery of CWW.
- advises senior managers and the governing body.
- produces schemes of work.
- develops resources for staff use including through joint work with partners such as Careers Wales.
- secures the effective deployment of resources.
- displays information including materials created by learners.
- maintains the subject area on the school website.
- organises specific activities such as team enterprise activities and business simulations.
- leads the provision of work focussed learning and work experience.
- informs families about what is planned and plans and how they can help.
- develops links and contracts with partners such as Careers Wales.
- audits and evaluates both the provision and the delivery of CWW.
- leads the submission for the Careers Wales Mark.

Approved by Governors on 20th September, 2016

Signed Chair

Review in September 2017